

WDTN EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Newscast Producer	3, 5-6, 10-16	5
Multimedia Journalist	2-4, 6, 9-16	4
Life Style Co-Host	2-3, 5-6, 9-15	2
Weekend Morning Co-Anchor/MMJ	2-3, 5-6, 9-16	5
Account Executive	3, 6, 8, 10-16	8
Sales Assistant	2-3, 6, 10-16	2
Photographer, News	1, 3-4, 6, 9-16	9
Sales Assistant	3, 6, 10-16	10
Producer, Newscast	2-3, 5-6, 10-16	5
Website Producer	2-3, 5-6, 9-16	5
Newscast Director	3, 5-7, 10-16	5
Newscast Producer	3-6, 9-16	4
Newscast Producer	3-4, 6, 9-16	9
News Photographer	2-4, 6, 10-16	4
Multi-Media Journalist	2-4, 6, 9-16	4
Newscast Producer	2-4, 6, 9-16	4
Digital Executive Producer	3, 6, 9-16	9
Sales Manager	3, 6, 10-16	10
News Photographer	3-6, 9-16	5
Newscast Producer	2-3, 6, 9-16	9
Producer	3-4, 6, 9-16	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com	N	1
2	Employee Referral	N	19
3	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : http://www.gesmv.org/index.cfm Email : careers@gesmv.org Fax : 1-937-461-1414 Jefferson Alcott	N	0
4	Indeed.com 1770 Broad Street 6th Floor Stanford, Connecticut 06901 Phone : 2033282691 Paul Forster Manual Posting	N	17
5	Internal Promotion	N	8
6	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : swackkid@yahoo.com Career Services	Y	0
7	Job Fair	N	2
8	Job/Bulletin Board	N	1
9	Linkedin 2029 Stierlin Ct Mountain View, California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	25
10	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	14

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11	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-496-6722 Human Resources	N	0
12	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
13	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : jeremyn@ursdayton.org Jeremy Nelson	N	0
14	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Chelsea Decker	N	0
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : http://www.ywca.org/site/pp.asp? c=eLVJiP8H&b=5915 Email : info@ywcadayton.org Fax : 1-937-222-0610 Carol Hinton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			87

WDTN
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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/29/2022	Participation in Job Fairs	The Station participated at the Montgomery County Job Fair. Station personnel were able to meet with students and community members to discuss vacancies at the Station and in the broadcasting industry.	2	News Director General Sales Manager
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern from the University of Cincinnati for the 2023 Spring Semester.	2	Creative Services Director Executive Producer
3	3/28/2023	Participation in Job Fairs	The Station participated at the Wright State University Career Fair. Station personnel were able to meet with students and community members to discuss vacancies and internship opportunities at the Station and in the broadcasting industry.	2	News Director Assistant News Director
4	3/28/2023	Participation in events sponsored by organizations representing the community	The Station participated in an Internship Expo at Wright State University. Station personnel were able to meet with students to discuss vacancies at the Station and in the broadcasting industry.	2	Executive Producer Promotion Producer
5	5/25/2023	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	6	VP/General Manager News Director Operations Manager General Sales Manager