

WDTN
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-2, 5-6, 9-10, 12-17	6
Account Executive	1-2, 5-6, 9-10, 12-17	6
Sales Assistant	1-3, 5-6, 9, 12-17	6
Account Executive	1-2, 5, 7, 9, 12-17	1
News Photographer	2, 4-5, 9, 12-17	9
Weekend Anchor/MMJ	2, 4-5, 9, 12-17	9
Weekday Evening Anchor	2, 4-5, 9, 12-17	4
Producer, Creative Services	1-2, 4-5, 9, 12-17	4
Digital Content Producer	2, 5, 9, 12-17	9
Newscast Director	2, 4-5, 9, 12-17	4
Photographer	2, 5, 9, 12-17	9
Morning Anchor	2, 4-5, 9, 11-17	11
Digital Content Producer	2, 5, 9, 12-17	9
Meteorologist	2, 4-5, 8-9, 12-17	8
Weekend Morning Anchor/MMJ	2, 4-5, 9, 12-17	4
Digital Executive Producer	2, 4-5, 9, 12-16	4
Digital Content Producer	2, 5, 9, 12-13, 15-16	9
Topical Producer/Life-Style Show Associate Produce	2-6, 9, 12-16	4
News Producer	2, 5, 9, 12-13, 15-16	9
News Director	2, 5, 9, 12-16	9

WDTN
EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	7
2	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : http://www.gesmv.org/index.cfm Email : careers@gesmv.org Fax : 1-937-461-1414 Jefferson Alcott	N	0
3	Indeed.com	N	2
4	Internal Promotion	N	14
5	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : swackkid@yahoo.com Career Services	Y	0
6	Linked In	N	6
7	Linkedin 2029 Stierlin Ct Mountain View, , California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	2
8	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, , California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Nichole Scire Manual Posting	N	1
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	24

WDTN
EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View , Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
11	Re-hire	N	1
12	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-496-6722 Human Resources	N	0
13	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
14	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : jeremyn@ursdayton.org Jeremy Nelson	N	0
15	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Jackie Lainhart	N	0
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

WDTN
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : http://www.ywca.org/site/pp.asp? c=eLVJiP8H&b=5915 Email : info@ywcadayton.org Fax : 1-937-222-0610 Carol Hinton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			57

WDTN
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices to the Internal College of Broadcasting, media/trade organization with a broad-based membership, including participation of women and minorities. The Station also coordinates with Goodwill Easter Seals Miami Valley Organization, which works on assisting individuals to live independently through job training and job placement services, in an effort to post all job vacancies, including all upper level category openings.	1	Business Administrator
2	5/11/2022	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	7	General Manager News Director Chief Engineer Creative Services Director