

WDTN
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4, 8, 12-13, 16-20	12
Local Sales Manager	4, 6, 8, 12-13, 16-20	12
Account Executive	4, 8, 12-13, 15-20	12
Account Executive	4, 8, 12-13, 15-20	12
Topical Producer/Living Dayton Associate Producer	4, 7-8, 12-13, 15-16, 18-20	7
News Photographer	3-4, 7-8, 12-13, 15-20	3
Multi Media Journalist	4, 8, 10, 12-13, 15-20	12
Morning News Producer	4, 8, 12-13, 15-20	12
Newscast Producer	3-4, 8, 12-13, 15-20	3
lifr Style Show Co-Host	4-5, 7-8, 10, 12-13, 15-20	5
Sales Assistant	4, 7-8, 12-13, 15-20	7
Traffic Anchor/Multi Media Journalist	4-5, 7-8, 12-13, 15-20	7
News Photographer	3-4, 7-8, 12-13, 15-20	3
Multimedia Journalist	4, 7-9, 12-13, 15-20	7
Newscast Producer	4, 8, 12-13, 15-20	12
News Photographer	4, 7-9, 12-13, 15-20	9
Digital Producer	3-4, 8, 12-13, 15-20	3
Digital Account Executive	2, 4-5, 8, 10-20	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Clothes That Work 1133 S. Edwin C. Moses Suite 392 Dayton, Ohio 45417 Phone : 937-222-3778 Fax : 1-937-222-3781 Libby Webster	N	0
2	Dayton Daily News Cox Ohio Publishing P.O. Box 643157 Cincinnati, Ohio 45264 Julia Wallace Manual Posting	N	0
3	Employee Referral	N	4
4	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : http://www.gesmv.org/index.cfm Email : careers@gesmv.org Fax : 1-937-461-1414 Jefferson Alcott	N	0
5	Indeed.com 1770 Broad Street 6th Floor Stanford, Connecticut 06901 Phone : 2033282691 Paul Forster Manual Posting	N	3
6	Indeed.com	N	1
7	Internal Promotion	N	9
8	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : swackkid@yahoo.com Career Services	Y	0
9	Intracompany Transfer	N	2
10	Linkedin 2029 Stierlin Ct Mountain View, California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	2

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11	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Nichole Scire Manual Posting	N	0
12	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	31
13	Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View , Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
14	Spots 'n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Career Service Manual Posting	N	0
15	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-225-4183 Human Resources	N	0
16	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0

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17	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : metherington@ursdayton.org Fax : 1-937-236-8930 Miranda Etherington	N	0
18	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Jackie Lainhart	N	0
19	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
20	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : http://www.ywca.org/site/pp.asp? c=eLLVJiP8H&b=5915 Fax : 1-937-222-0610 Carol Hinton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			52

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2019	Participation in job banks, internet programs and other programs designed to promote outreach	The SEU coordinates with the Goodwill Easter Seals Miami Valley Organization, which works on assisting individuals to live independently through job training and job placement services, in an effort to post all job vacancies, including all upper level category openings.	1	Business Administrator
2	6/1/2019	Establishment of an intern program designed to assist members of the community	The Station has established an internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The station hosted three (3) interns from The University of Dayton, three (3) interns from Wright State University, one (1) intern from The Ohio State University one (1) from Cedarville University during the summer semester 2019, two (2) interns from The University of Dayton, one (1) intern from The Ohio State University during the fall semester 2019 and one (1) intern from The University of Dayton for the winter semester 2020.	4	Creative Services Director News Director Executive Producer Living Dayton Executive Producer News
3	10/8/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker to a job and life skills class at Springboro High School. He spoke about his job and the kind of skills and education required to get a job in his field of news.	1	News Anchor
4	10/28/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker to a group of students at Greenon Local Schools . She spoke about her job duties, her educational path and why she choose the career she choose.	1	Meteorologist
5	10/30/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker to students in a media production class held at The University of Dayton. She spoke about the television industry and internships.	1	Multi Media Journalist
6	1/16/2020	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker to a medial production class held at The University of Dayton. She spoke about the television industry and internships.	1	Multi Media Journalist